



## 2010-2011 Internship Report

The Evans School believes that it is crucial for students to connect their study of public policy and administration to the actual problems encountered in managing and operating organizations. Students in the Master of Public Administration (MPA) program who have less than two years of recent, relevant experience are required to complete 400 hours of graduate level internship/professional experience by graduation, unless a waiver demonstrating significant professional work experience is approved by Career Services. MPA students in the Peace Corps Masters International track are not required to complete an internship.

172 Evans School students reported performing a total of 210 internships during the 2010-11 year, an increase of 14 internships from the prior year (30 students conducted two internships, and 4 students conducted three internships).

### **Internships and professional experiences benefit students by providing:**

- Dynamic professional forums in which to apply the analytical and managerial knowledge they acquire at the Evans School.
- The relevant experience and professional contacts necessary to successfully launch a career in their interest area and obtain full-time permanent employment after graduation.

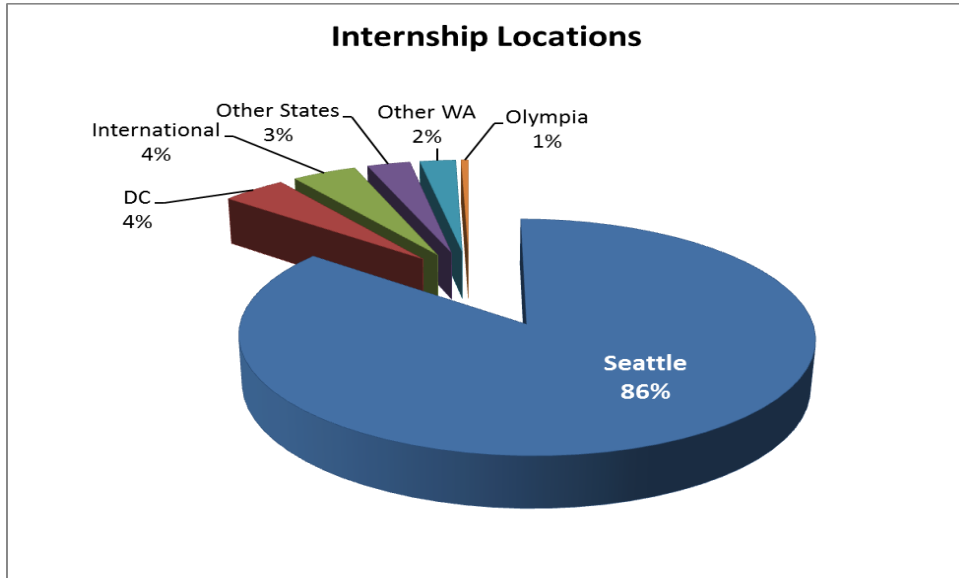
### **Internships benefit employers and the community:**

- Interns are well prepared for their work, having taken relevant courses in policy analysis, management, and research; have a demonstrated commitment to public service; and bring enthusiasm and new ideas to organizations needing extra help.
- 96% of employers reported that they would gladly participate in the Evans School's internship program again in the future, and 94% reported that they would hire their Evans School intern if they had the opportunity.
- Evans School students contributed a total of 90,730 hours of internships in 2010-11, including approximately 57,000 hours in the nonprofit sector and 26,660 in the public sector, a major benefit to the community and economy.

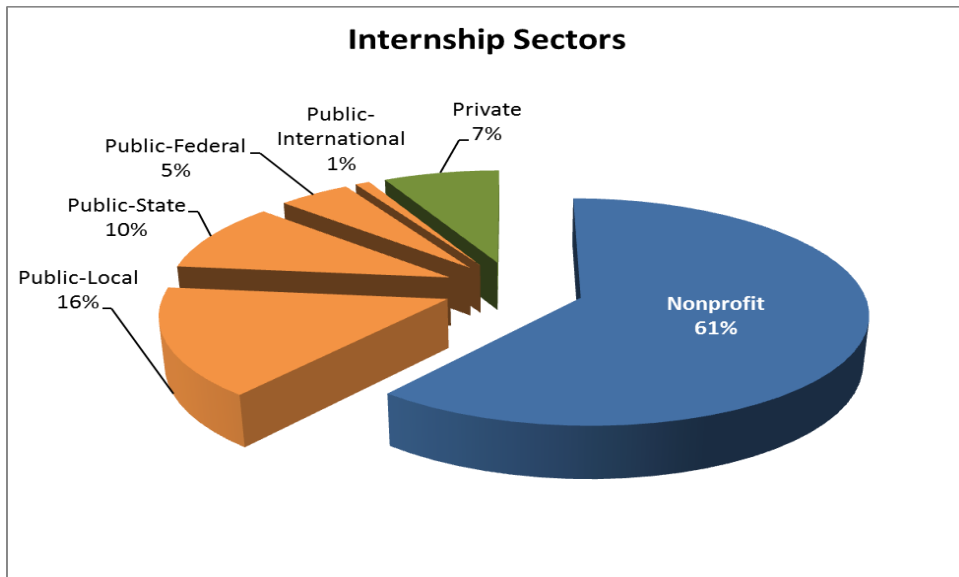
### **Positive effects of the internships for the Evans School:**

- Spreads the name and caliber of the Evans School through the Seattle community and beyond.
- Nurtures relationships between the Evans School and alumni, as many internship supervisors are Evans School alumni.

## Locations



## Sectors



## Internship Compensation (All Sectors)

**Paid Hourly: 46%**

**Unpaid: 52%**

**Stipend: 2%**

Overall average internship hourly pay: \$16.58

Overall average stipend: \$15.25

### **Public Sector:**

Paid Internships: 55%

Stipend: 3%

Unpaid Internships: 42%

Average hourly pay: \$18.23

Average Stipend: \$3400

### **Private Sector:**

Paid Internships: 75%

Stipend: None

Unpaid Internships: 25%

Average hourly pay: \$16.98

Average Stipend: N/A

### **Nonprofit Sector:**

Paid Hourly: 36%

Stipend: 4%

Unpaid: 60%

Average hourly pay: \$15.28

Average stipend: \$900

## Public Sector (32%)

### **Federal (16% of public sector internships; 5% of all internships)**

Environmental Protection Agency (2 internships)

Federal Emergency Management Division (FEMA), Region X, Mitigation Division

National Park Service

NOAA National Marine Fisheries Service

Social Security Administration

U.S. Department of State

U.S. Government Accountability Office

United States Senate

University of Washington/U.S. Forest Service

**State (31% of public sector internships, 10% of all internships)**

Highline Community College Library  
Portland State University Center for Public Service  
The Workforce Training and Education Coordinating Board  
University of Washington Center for Commercialization  
University of Washington Commuter Services  
University of Washington Epidemiology  
University of Washington Evans School of Public Affairs (7 internships)  
University of Washington Finance and Facilities Administration  
University of Washington Graduate & Professional Student Senate  
University of Washington Health Promotion Research Center  
University of Washington Housing and Food Services  
University of Washington Information Technology, Academic & Collaborative Applications  
University of Washington Northwest Center for Livable Communities  
University of Washington Q Center  
University of Washington School of Medicine  
University of Washington Superfund Research Program (SRP)  
University of Washington Technology & Social Change Group in the Information School  
University of Washington West Coast Policy Center  
University of Washington Women's Center

**City/County (50% of public sector internships; 16% of all internships)**

Association of Oregon Counties - Oregon Fellowship Program  
City of Bellevue, WA  
City of Kirkland, WA  
City of Redmond, WA  
City of SeaTac, WA  
City of Seattle, City Attorney's Office  
City of Seattle, Department of Planning and Development  
City of Seattle, Department of Information Technology  
City of Seattle, Department of Transportation (3 internships)  
City of Seattle, Fire Department  
City of Seattle, Office of Sustainability and Environment  
City of Seattle, Seattle Mayor's Office  
City of Seattle, Seattle Public Library  
City of Seattle, Seattle Public Utilities (3 internships)  
City of Shoreline, WA, Economic Development Department  
City of Snohomish, WA  
City of Snoqualmie, WA  
King County Conservation District  
King County Assessor's Office (3 internships)  
King County Office of Performance, Strategy and Budget  
King County Solid Waste Division, Recycling & Environmental Services section  
Maurice Classen for Seattle City Council  
Puget Sound Regional Council  
Snohomish County Surface Water Management

## **International Governments (3% of public sector internships, 1% of all internships)**

Government of Guinea

Public Affairs Section, Cultural Office, U.S. Embassy, Tokyo

## **Nonprofit Sector (61%)**

### **Domestic Nonprofits**

ACE Consulting (Education Pioneers Fellowship)

Affiliated Tribes of Northwest Indians

Alzheimer's Association

American Civil Liberties Union of Washington

American Farmland Trust (2 internships)

American Wind Energy Association

Artist Trust

Associated Students of the University of Washington (2 internships)

Benaroya Research Institute @ Virginia Mason Medical Center

Capitol Hill Housing

Cascade Land Conservancy (4 internships)

Cascadia Region Green Building Council

Center for Children & Youth Justice (3 internships)

Center on Reinventing Public Education (2 internships)

Chinese Information and Service Center (2 internships)

Climate Solutions (3 internships)

College Spark Washington

Columbia Legal Services

Communities in Schools of Washington

Completion by Design Assistance Team (CDAT)

Economic Opportunity Institute (2 internships)

Emergency Food Network

Executive Alliance FOR Nonprofits Washington

Fair Trade Seattle

Farrington Foundation

Futurewise (2 internships)

Gay Lesbian Straight Education Network (2 internships)

Girl Scouts of Western Washington (2 internships)

Global Washington (2 internships)

Goodwill Seattle

Greater King County Police Activities League

Hans Dunshee for State Representative

Hong Kong Association of Washington

Immanuel Community Services

International District Housing Alliance

Knowledge As Power

Lifelong AIDS Alliance

Mercy Housing Northwest

Meredith Mathews East Madison YMCA

Municipal League of King County

NARAL Pro-Choice Washington

National CASA Association

Nonprofit Assistance Center  
North Helpline  
NuSol Capacity Fund  
Peace Winds America  
People for Puget Sound  
Planned Parenthood of the Great Northwest  
Progressive Majority  
Providence Regional Medical Center Everett  
Real Change  
School's Out Washington  
Seattle Center Foundation (2 internships)  
Seattle Children's Hospital  
Seattle CityClub  
Seattle Police Foundation  
Seattle Tilth  
Shunpike Arts Collective (2 internships)  
Sierra Club  
Sno-Valley Senior Center and Adult Day Program  
Sound Child Care Solutions  
Stand For Children  
Sweet Bird Classics  
The Bob Woodruff Foundation  
The Martinez Foundation  
The Medina Foundation  
The Mountaineers  
The Seattle Foundation (4 internships)  
The Vera Project  
Treehouse  
UW Impact  
Washington CASH & UW Foster School of Business  
Washington Community Action Network  
Washington Nonprofits  
Washington Wildlife and Recreation Coalition  
Washingtonians for Education, Health Care and Tax Relief / Yes on 1098

### **International NGOs**

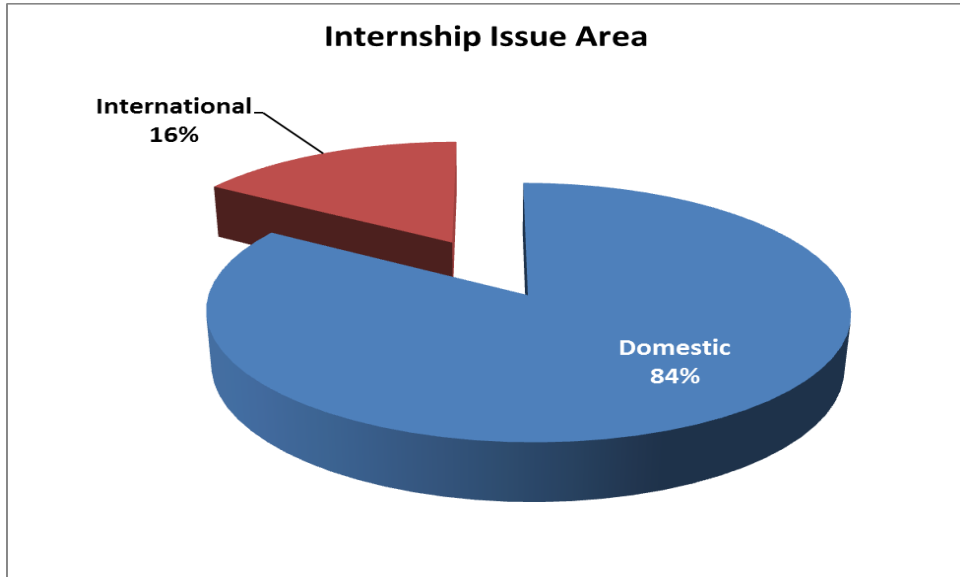
Awamaki  
Ayni Education International (2 internships)  
BGM Policy Innovations Private Limited  
Council on Foreign Relations  
Esperanza International  
Fabric of Life Foundation  
Foundation for International Understanding Through Students (2 internships)  
Global Visionaries  
Guatemala Solidarity Project  
Heifer International South Africa  
iLEAP - The Center for Critical Service  
Intiwawa  
Landesa  
Lumana (2 internships)  
One By One

Relief and Education for Afghan Children  
Search for Common Ground  
Seattle Oaxaca Connection  
SightLife  
Smiles Forever (2 internships)  
TPO Foundation  
Village Volunteers (2 internships)  
VillageReach  
Water in Africa Through Everyday Responsiveness (WATER)  
World Resources Institute

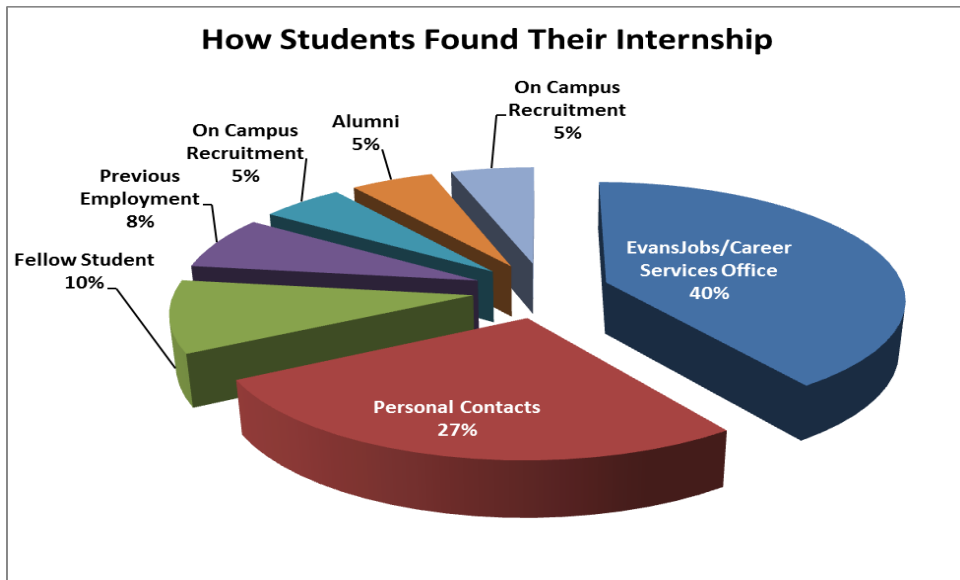
<b>Private Sector (7%)</b>
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2020 Development Company  
Argus Pacific, Inc.  
CleanScapes  
Cocker Fennessy  
College Spark Washington  
Cork House Winery  
GE Japan Corporation  
Giving Gets Results  
Governing Magazine/e.Republic, Inc.  
KPF Consulting Engineers  
McKinstry (2 internships)  
Premera Blue Cross  
Triangle Associates  
Whole Family Health Care  
Women's Healthcare Associates, LLC

## Domestic vs. International Issues



## How Students Obtained their Internships



## Quotes

### Employer Quotes

“She completed more projects and contributed more to the overall workflow of the YWCA Community Affairs department than any previous intern.” – YWCA Seattle-King-Snohomish

“She exceeded expectations. Not only did she coordinate feedback sessions, research membership allies and the public policy landscape throughout Washington State as asked, she volunteered to write the grant for our next round of funding. Funders commented on the high quality of the writing, the soundness of the thinking and the speed at which we pulled it together. We received \$105K from this grant.” – Washington Nonprofits

“She exceeded expectations. She delivered more work than anticipated and the quality of her research was outstanding. She was immensely helpful in moving our project forward. She is also very professional and a pleasure to work with. We thoroughly enjoyed having her in our office.” – Seattle Center Foundation

“He was very well prepared and brought a lot of skills and ideas to the job that were extremely valuable. The work he began here will enhance our security risk management strategies and procedures for years to come.” – City of Seattle Office of Information Security

“The intern’s performance was over the expectations, she was proactive, dedicated and committed with all the work, she was punctual, and the best intern in the last 6 years, the foundation was able to progress, and all her proposed ideas and work plans are now part of our regular operations.” – Smiles Foundation

“Her performance far exceeded expectations. She showed tremendous flexibility and adaptability – dealing with obstacles and changes in directions with calm determination. The products she produced were first-class in all respects and an excellent reflection of her skill, knowledge and experience.” – Ayni Education International

### Student Quotes

“I worked with the energy director on northwest native energy policy issues. The work was tied to a federal grant which has since ended. Assignments included attending and assisting with meetings throughout the region, summarizing meetings, writing newsletters, going on site visits and doing write ups of work being done in tribal energy.” – Affiliated Tribes of Northwest Indians

“I researched community indicator data at the state level in 12 functional areas of government. I chose the top 20-30 indicators for each area, then whittled the list to the top 10 indicators for the top 10 functional areas. I evaluated the indicators on a pro/con basis and made recommendations for moving forward with a grading the states project. The evaluations included descriptions of the soundness of statistical methodology for state-level data sources for each indicator.” – Governing Magazine/e.Republic, Inc.

“I primarily conducted research around college readiness policy. My main assignment was to complete and present a research report on the middle school indicators for college readiness for College Spark's board. Additionally, I summarized grant contracts, wrote a number of internal memos, conducted quantitative and qualitative analysis for the Achieving the Dream program, and weekly summarized news from the Chronicle of Higher Education for staff members.” – College Spark Washington

“I worked primarily on a developing a social media strategy, looking for grant opportunities, and researching a business plan. The work was challenging and interesting. I also helped with fundraisers and other day-to-day activities, which ...showed me that this is an important part of running a small nonprofit.” – NuSol Capacity Fund.

“The two main projects were modeling water markets in the Yakima Basin and preparing a literature review on water supply options markets. Both were challenging and gave me the opportunity to learn new skills. In order to prepare the water market model, I had to learn a new statistical program and how to write a program to maximize economic benefits. The literature review involved reading, organizing, and synthesizing scholarly articles.” – Evans School of Public Affairs, Research Assistant

“My primary assignment was to find all existing information on the locations of the four invasive species and then analyze these data to determine the locations of breeding populations. I also analyzed the legal cases concerning the Chicago Sanitary and Ship Canal and wrote a summary of the legal opinions. In addition, I compiled a list of the federal funding that Chicago area efforts have received to prevent the further spread of Asian carp species. I wrote a report that analyzed the possible affects (mainly economic) of a lock closure at Upper St. Anthony Falls, with a particular emphasis on the various stakeholders in the area. I also gathered information on other aspects of the issue and helped with other efforts as needed by my supervisor. The work was challenging, and I learned a great deal about how a government agency works on an emerging issue.” – National Park Service

“I developed a planning, monitoring, and evaluation system for Heifer International South Africa. I developed information systems, a survey for measuring project impact, and a performance management system for field staff. It was challenging to take on such a large project in just ten weeks. Developing these systems, I also needed to work between field staff, Heifer SA management, and field staff.” – Heifer International South Africa

“Primary work involved research and analysis of "sustainability scorecards" from around the country and their applicability to the greater Seattle area. Side projects also included help with advocacy on Park and Ride development in Kirkland and Complete Streets legislation in Edmonds.” – Cascade Land Conservancy