



Humphrey Fellowship Program **Professional Affiliation Description for Host Organizations**

Humphrey Fellows are accomplished professionals from over 100 countries who come to the United States at a midpoint in their careers for a year of study and related professional experience. They offer host organizations expertise in their professional fields, an international perspective, and potential networks and contacts in their regions of the world.

- The purpose of a Professional Affiliation is to provide Humphrey Fellows with the opportunity to engage in hands-on work with their professional counterparts in the United States.
- The Professional Affiliation should last a minimum of six weeks (30 working days), but the days need not be consecutive. Some affiliations are spread out over several months or an entire academic year.
- No payment is required from the host organization. Fellows are provided with a monthly maintenance stipend and insurance coverage as part of their Humphrey Fellowship. The organization, however, may provide the Fellow with reimbursement for housing and travel expenses, if these options are available.
- Fellows have permission to work under their U.S. (J-1) visa; an organization incurs no paperwork or liability in agreeing to host a Fellow.
- During their affiliations, Fellows undertake activities that enhance their professional experiences and help them gain practical skills and training. Examples include assisting in developing a training program; conducting a study; developing a marketing plan; studying or proposing policy or implementation guidelines; and providing an international perspective on programs or products.
- Activities such as shadowing an administrator or conducting independent research are not appropriate for an affiliation.
- Fellows generally work under the supervision of a professional from the host organization, who guides the Fellow in developing and implementing the objectives of the Professional Affiliation mutually agreed upon both of them.

If you have any questions about providing an affiliation for a Humphrey Fellow, you may contact the Fellow's University Campus Coordinator or the Humphrey Program office at IIE for more information.